	Statement Under the U.K Modern Slavery Act for 2023	
	Effective Date:	Policy Owner:
	Version: 2.0	Applies to: All ATI employees

Purpose

ATI Inc. (“ATI”), for itself and on behalf of its affiliated companies, is committed to responsible sourcing and combating human trafficking and slavery in our supply chain. ATI is committed to conducting its business activities in a manner that respects human rights and does not in any way contribute to or support human rights abuses.

2.0 Our Values

ATI’s Values and the ATI Code of Conduct (the “Code”) embody our commitment to comply with the law and to reflect the highest level of integrity and ethics in everything we do.

The Code of Conduct also incorporates ATI’s Human Rights Policy implemented in 2016. This policy supports ATI’s commitment to protecting human rights and is designed to support compliance with applicable laws and regulations such as the UK Modern Slavery Act. The Human Rights Policy strictly prohibits, among other things, engaging in the trafficking of persons, the use of child labor or forced labor, the use of misleading or fraudulent practices in recruitment of employees, and denying an employee access to the employee’s identity or immigration documentation. The Policy also provides guidance for reporting actual or suspected violations.


3.0 Our Responsibility

ATI is committed to the principles and policies contained in the Code of Conduct which include ATI’s Human Rights Policy. Every ATI employee, director and associate is expected to know and follow these principles and policies. Violations of ATI’s Code of Conduct are treated very seriously and can lead to disciplinary action, up to and including termination. All employees receive regular communications and training on the Code of Conduct and the principles and policies contained in the Code of Conduct. A copy of the Code of Conduct is provided to each employee annually. Further, ATI specifically communicates the Human Rights Policy to applicable employees annually and periodically completes on-line training and awareness initiatives on the topic of human rights for applicable employees in the United States, Asia and Europe.

ATI’s Ethics Resources described in the Code of Conduct provide a variety of channels for employees to report concerns or possible violations of the Code of Conduct or any ATI policies. These reporting channels include ATI’s Speak Up Line which is available 24 hours a day 7 days a week.

4.0 Our Supplier Expectations and Supply Chain Policies

ATI expects all its suppliers to conduct their business ethically and with integrity and to comply with the basic principles set forth in the Code of Conduct. This includes compliance with all applicable local, national, and international laws and regulations. Accordingly, ATI expects all its suppliers to conduct business in a manner that respects human rights and to comply with all local, national and international laws and regulations related to human rights and the prohibition of human trafficking and slave labor. Information regarding ATI’s Supplier Expectations and Supply Chain Policies can be found on ATI’s public website at <http://www.atimaterials.com/aboutati/Pages/suppliers>. Compliance with the Supplier Expectations and

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Supply Chain Policies is a fundamental requirement of conducting business with ATI. In the event a supplier fails to comply with any of ATI’s Supplier Expectations and Supply Chain Policies, ATI reserves the right to take appropriate action, which may include, without limitation, suspension and/or termination of engagement with the supplier.

ATI continues to use a risk-based approach to communicate with suppliers regarding the ATI Human Rights Policy and our commitment to conduct all business activities in a manner that respects human rights and does not in any way contribute to or support human rights abuses. ATI periodically communicates the ATI Human Rights Policy to ATI’s highest value suppliers based upon annual dollar spend along with ATI’s expectation that these suppliers comply with the basic principles and standards of the ATI Human Rights Policy, conduct business in a manner that respects human rights, and comply with all local, national and international laws and regulations related to the protection of human rights and the prohibition of human trafficking and slave labor. As part of our Ethics and Compliance Program, we will continue to communicate the ATI Human Rights Policy and Supply Chain Expectations to our high value suppliers, and other suppliers annually in accordance with a risk-based approach.

Scope of Statement

This statement is made pursuant to the requirements of the U.K. Modern Slavery Act and covers ATI’s U.K.-based entity, ATI Inc., along with all other ATI subsidiaries which are in scope for the purposes of the U.K. Modern Slavery Act.